HR The 7th Management & Human Capital Conference

The leading gathering of managers and HR professionals

LEARNING

Coaching, Leadership Development and Effectiveness of Training

- Developing **Leaders/Talent Management**
- Embedding a **coaching** culture
- The future of **Training**
- **Measuring** the Effectiveness of Training

Thursday, 6 November, 2008

Hilton Park Hotel, Nicosia, Cyprus

Organizers

IMH LTD Creative Solutions Consulting

PRICEWATERHOUSECOOPERS

Communication Sponsor

IN Business Είναι ό,τι ξέρεις!

Sponsors

PARADISE HRM PARADISE HUMAN RESOURCE MANAGEMENT

KEO

Training and development

It is supported that companies should offer a diverse, interesting and above all a fulfilling business environment so as to enforce employee engagement and satisfaction. What is sometimes omitted from the equation is that a motivating business environment is undeniably correlated with and dependent on the training schemes and programs a company has to offer to its employees.

Training is utterly and unquestionably connected with added value for an organization as it builds professional development. Therefore, the popular belief, now embedded in most organizations, is that training and development must be placed at the heart of business operations. In this content we cone across terms such as learning organization, e-learning (on line training), development of future talents, development of a learning culture etc.

The business strategy of organizations, the existence (or not) of a training culture, the budget limitations are some of the major issues that HR professionals face on a daily base is when implementing their training activities.

- What are the major trends in training and development?
- How can you build a training/learning culture within your organization?
- To what extent do Cypriot companies implement training programs? How high on the agenda of the HR professional is the training of the employees?

The conference

The HR and Management Conference, organized for the 7th consecutive year, is the biggest gathering of HR professionals and Line Managers in Cyprus. It aims to bring the latest developments, expertise and knowledge from organizations around the world, and combine them with local knowledge and practice.

The 2008 Conference is a one day event with key note addresses and panel discussions, examining core human resource and management issues.

The main Conference objective is to provide practical examples and case studies of management and human capital practices so that the participants can gain useful knowledge and experiences which they can subsequently apply applied to their organizations.

Organizers

IMH Creative Solutions Consulting Ltd

IMH Creative Solutions Consulting Limited is a leading knowledge and skills transfer company based in Cyprus. Its services include event management, conference and exhibition organizing, specialized publications and human resource consultancy and training. www.imh.com.cy

PricewaterhouseCoopers

PricewaterhouseCoopers (www.pwc.com) provides industry-focused assurance, tax and advisory services. Our more than 950 people in Cyprus (www.pwc.com/cy) share knowledge and experiences with 154.000 people in 153 countries across our network building trusting relationships and enhancing value for our clients and their stakeholders.

Our assurance, advisory, tax, global compliance, and corporate support teams in Cyprus provide a wide range of financial services to both local and international clients ranging from the private individual to the large multinational organization. The way we do business is anchored on the professionalism, high technical standards, ethics and the excellence of service provided by the quality people in our firm.

Communication Sponsors

IN Business Magazine

IN Business, the first Business Magazine in Cyprus, is addressed to the business community with the aim to provide accurate and objective information and analysis for all sectors of the economy. IN Business is published by IMH Creative Solutions Consulting and Dias Publishing.

Conference Sponsors

KEO plc
Since it was founded in 1927, KEO has grown into the largest and most prestigious beverage producer on the island of Cyprus with a thriving export trade to much of Europe, the US, Canada and the Middle East.
KEO's rise to the eminent position of the leading beverage supplier on the island, cannot but be attributed to the high quality of all KEO products; acknowledged and awarded with honours worldwide.
The company produces a wide range of products, strong household names for decades and favourites amongst the thousands of tourists visiting the island. The portfolio includes KEO Beer, Saint Nicholas water, KEO wines, St. John Commandaria, Five Kings brandy, KEO Juices, SWS canned food, KEO Vita, etc. As a total beverage supplier, KEO markets locally, leading international brands such as Heineken, Amstel, Laurent Perrier, Grand Marnier, Beck's Beer, Epsa soft drinks, Souroti, Prigat... and these just to name a few..!

Paradise Human Resource Management
Transform your Business to a Paradise!
Treat all the past weaknesses. Boost Your Work Outcome Unlimited.
Boost your Team's Work Homeostasis and Creativity to Maximum and Win an Everlasting capability with SSB medical neurophysiology Training, by Monitoring your personal profile on computer screen, Guided by the most experienced medical team .Give your employees of all ranks the fine attunement needed by them to give the maximum out of their abilities especially in real time, i.e. in circumstances of intense pressure and serious professional challenge, enjoying the process and let them be motivated by the Finest Results.

Venue

Hilton Park Hotel, Nicosia, Cyprus

Conference Date

Thursday 6th November, 2008

Conference Language

Greek - English

Target Audience

- Human Resource managers and professionals including:
  - Training and Development Professionals
  - Labor Relations Professionals
  - Management and HRM Consultants
- General Managers and Line Managers from all sectors of economic activity, including Government and Local Government
- SME owners

Conference Program

08:30-09:00 **Registrations**

09:00-09:15 **Chairman's Introduction**
Philippos C. Soseilos, B. Comm., Dip. BM.ACA Executive Board Member, PricewaterhouseCoopers Ltd, Cyprus

09:15-09:35 **From Leaders of People to Leaders of Culture**
Installing organizational culture in every practice of learning and development of people managers & talents. Practices: Setting up training academies for branches, management seminars & fora. Identifying culture traits in talents through a structured yearly exercise. The Learning & Talent electronic platforms in the service of developing Leaders.
Efi Stavropoullou, HR Training & Development Manager, Citi, Greece

09:35-09:55 **21st Century Leaders**
Developing Potential
Sound leadership plays a vital role in inspiring the workforce, and driving businesses forward. So how do today's managers become tomorrow's leaders? How can you strike the balance between developing people in line with organisational goals and culture, and fostering the unique talents of your leaders? Susan Cole explores the challenges facing 21st Century leaders, and shares best practice from various organisations that recognise the importance of their leaders, and are seeing the benefits of developing leadership potential and encouraging authenticity.
Susan Cole, Director, Guthrie and Cole, United Kingdom

09:55-10:15 **Αναπτύσσοντας Σήμερα Στελέχη για το Αύριο**
Ποια είναι τα μοντέλα καριέρας και ανάπτυξης (career models) της Microsoft Hellas και πώς αυτά συνδέονται με τις στρατηγικές και τα προγράμματα ανάπτυξης και εκπαίδευσης που διαθέτει η Microsoft;
- Εκτενής αναφορά, με παραδείγματα και case studies, στα προγράμματα ανάπτυξης και πως αυτά συνεισφέρουν στην ανάπτυξη των στελεχών.
- Ποια η σχέση της ανάπτυξης και της εκπαίδευσης με τα πλάνα διαδοχής (succession plans) και τα προγράμματα ανάπτυξης ταλέντων (talent management programs).
- Μέτρηση της απόδοσης των προγραμμάτων με την ανατροφοδοτούμενη πληροφόρηση (MS Poll) από τους ανθρώπους που εργάζονται στην Microsoft.

Γιαννης Κουτράκης, Διευθυντής Ανθρώπινου Δυναμικού, Microsoft Hellas, Ελλάδα

10-15-10:30 Questions and Answers

10:30-11:00 Coffee

11:00-11:20 **The future of Human Resource Development**
- A new learning paradigm
- The role of blended learning
- Utilizing e- learning
- ISO 10015 - the quality training standard

David Simmonds, Principal Lecturer - Teaching & Learning, University of Westminster, United Kindom

11:20-11:40 **Introducing Coaching into your organization - successes and pitfalls!**
During this interactive presentation we will focus on the concept of coaching in order to create a common understanding of what it is and the advantages of introducing coaching into your organization. Attention will also be given to the key success factors for implementing a structured coaching approach into the organization and common mistakes to be avoided.
Chris Mathas, Human Resources Division - Training & Development Department, Marfin Laiki Bank, Cyprus

11:40-12:00 **Great Executive Coaching: It's all in the relationship!**
Professional executive coaching is now big business. The need is real: it's lonely at the top. But buyers beware. Badges of professionalism will reassure you that the fundamentals of best practice will be observed, but they will not help you with your real task which is to create powerful dyads of leaders who have particular needs and coaches who can attend to those needs. It's all about 'finding the fit' – a task which cannot be achieved by simply referring to a check-list of qualifications.
Kate Cowie, Founder and Director, The Chaos Game, United Kingdom

12:00-12:20 Questions and Answers

12:20-13:45 Lunch

13:45-15:15 **Training and Development in Cyprus**
Challenges and Best Practices in Cypriot Organizations: The insight Story
- The challenges
- The vision
- Our Best Practices

Σε μια χρονιά αφιερωμένη στη Δια Βίου Μάθηση η ανάγκη για ανάπτυξη και ενδυνάμωση των εκπαιδευτικών προγραμμάτων του Ανθρώπινου Δυναμικού γίνεται ακόμα πιο επιτακτική .Ποιά είναι ωστόσο τα επίπεδα εκπαίδευσης στελεχών στις κυπριακές επιχειρήσεις; Επαγγελματίες στο τομέα Ανθρώπινου Δυναμικού θα μοιραστούν με το κοινό τις επιτυχημένες πρακτικές εκπαίδευσης που εφαρμόζουν στους οργανισμούς τους.

Συμμετέχοντες
- **Training to Excel in business - Κωνσταντίνος Κασάπης, Διευθυντής Ανθρώπινου Δυναμικού, Cyprus Trading Corporation Plc**
- **Wow..., Ενθουσιάζοντας τους πελάτες - Αίγλη Χριστοφίδου, Διευθύντρια, Υπηρεσία Ανθρώπινου Δυναμικού, Τράπεζα Κύπρου**
- **Nielsen Assimilating New Leaders into its Organization - Λούση Νικολάου, Chief Human resources Officer-EEMEA**
- **About U... The new Management Development Program of PWC Cyprus - Ευγένιος Ευγενίου, Συνέταιρος- Ελεγκτικές Υπηρεσίες, Επικεφαλής Ανθρώπινου Δυναμικού, PricewaterhouseCoopers**
- **Οι νέες προκλήσεις-Από τη θεωρία στην πράξη - Μέλανι Μιχαηλίδου Human Resources & Corporate Affairs, Παπαέλληνας**
- **Παίζω και Μαθαίνω - Αντώνης Καρατζιάς, Διευθυντής Ανθρώπινου Δυναμικού, Συγκρότημα ΔΙΑΣ**

15:15-15:35 **Το πήραμε το μάθημα, το κάναμε όμως κάτι; - Πώς αξιοποιούμε το 'μάθημα' πριν ξαναγίνει 'πάθημα'. HRD & Κουλτούρα Εκμάθησης (ACT)**
Σήμερα στεκόμαστε απέναντι στις ιδιαιτερότητες και τις δυσκολίες του σύγχρονου HRD και ατενίζουμε το μέλλον έχοντας ως εφόδιο τη γνώση και την πείρα των ετών που προηγήθηκαν σε συνδυασμό με τα πολύτιμα εργαλεία που μας προσφέρει η σύγχρονη επιστήμη του HR. Εν τέλει, είναι δυνατή η ανάπτυξη του Επαγγελματισμού, της Επιχειρηματικότητας, της Συναισθηματικής (EQ) και της Κοινωνικής Νοημοσύνης (SQ) των σημερινών στελεχών. Ο Γιάννης θα παρουσιάσει και αποτελέσματα της Ανθρωποκεντρικής Εκπαίδευσης (ACT), που βοηθά αποφασιστικά το σημερινό στέλεχος και την επιχείρηση που θέλει να απογειωθεί επιχειρηματικά.
Γιάννης Καλογεράκης, CEO & Principal Trainer, JMK Ltd- Anthropocentric Corporate Training, Ελλάδα

15:35-16:00 **The Art of Talent Management**
Tim Richardson, BA FCIB, Director of Leadership Development and Talent Management, PricewaterhouseCoopers UK

16:00-16:15 Questions and Answers

16:15 End of Conference

Conference Speakers

Chairman

Philippos C Soseilos, B. Comm, Dip BM, ACA, Executive Board Member PricewaterhouseCoopers Ltd, Cyprus

Philippos is a Qualified Accountant (ACA). His roles within PwC include Head of People & Change department, Human Capital Leader for Advisory Services, Learning & Education Leader for Advisory Services and member of the Executive Board of PricewaterhouseCoopers in Cyprus. He heads the People & Change department of the firm which has successfully become the market leader in the provision of HR services in Cyprus. The department is comprised of over 15 consultants possessing significant local and international experience and provides advisory services in all areas of human recourse management, which include HR strategy, organisational reviews, change and culture management, training and management development, executive coaching, performance management, reward management, salary and benefits surveys, executive recruitment, assessment and development centres.

Efi Stavropoulou, HR Training & Development Manager Citi, Greece

Efi holds a Bachelor of Education, Philosophy & Psychology from Athens University and a Bachelor of Social Psychology & Ergonomics from Toulouse-II University, France, where she also completed her MSc in Work Psychology with emphasis in the development of cross cultural communication competencies. She is a licenced Work Psychologist and a certified Trainer in Essential Management Skills in Citi, with 14 years of exposure in HR Staffing & Recruiting, Learning & Development and Performance Management within Health Management, Banking Organisations and Airport Services. She has led the opening of Athens International Airport in recruiting and later on in development, the branch expansion of ChiosBank in Greece and the challenge of growing Citibank's T&D function again in an expansion environment. Citi is listed as the Best Employer among Banks in Greece for the 3 consecutive years 2005-2007.

Susan Cole, Chartered FCIPD, Director, Guthrie& Cole, UK

Susan has worked extensively in the Service Sector with a number of national and international organizations. She is director of Guthrie & Cole; a training company specialising in the design, delivery and evaluation of high-impact in-company learning solutions for large government and private sector organistions.Susan's career in learning and development began in 1989, and she became a graduate of CIPD in 1991, shortly after being appointed training manager for a blue chip company. Since forming the consultancy in 1997, Susan focuses on the areas of leadership and management, designing and delivering sessions either in 'short course' format, bite-sized sessions, form part of a longer, blended learning programme. All of Guthrie & Cole's development solutions are very participative, stimulating and focused on outcomes and actions that impact on both individuals and their businesses.As she is a qualified performance coach and NLP Practitioner, Susan's training programmes very often include a blend of learning methods including one to one and virtual coaching, action learning sets and self-directed learning.. Susan has also been invited to speak at regional and national and conferences for various organizations including CIPD and RIBA (Royal Institute of British Architects).

Kate Cowie, Founder and Director, The Chaos Game, UK

Kate is founder and director of The Chaos Game, a consultancy practice which specialises in designing and delivering innovative, business-driven, and research-led leadership development programmes, in association with The NTL Institute for Applied Behavioural Science.Kate spent her corporate career of 15 years with Royal Dutch Shell, working in complex, multi-cultural and multi-national environments in various locations in the UK, Denmark, Australia, Brunei, The Netherlands and Norway. Since 2003, Kate has been working independently as an executive coach and as an educator in formal leadership development programmes. She has helped leaders at all levels in business, government and not-for-profit organisations in the UK and overseas to develop and execute strategy, create stronger teams, grow internal talent and develop themselves as leaders. Clients include Royal Dutch Shell, Castle Cement, The Moray Council, Scottish Enterprise Grampian and Halifax Bank of Scotland. She is published in a number of journals including Ivey Business Journal and Strategic HR Review. She is also co-writing a book called Finding Merlin for people in organisations who are committed to their ongoing personal development. In 2009, she will be delivering in the UK the NTL-certificated executive coach development programme, The Whole Coach. Kate is a member of The NTL Institute for Applied Behavioural Science based in Washington DC, a graduate of Bristol University and the Bristol Business School, and a Chartered Member of the UK Chartered Institute of Personnel and Development. She is married with two sons and lives in Scotland.

Γιάννης Κουτράκης, Διευθυντής Ανθρώπινου Δυναμικού, Microsoft Hellas, Ελλάδα

Ο Γιάννης γεννήθηκε και μεγάλωσε στην Κρήτη. Μετακινήθηκε στην Αθήνα το 1988 για να σπουδάσει Στατιστική & Ασφαλιστική Επιστήμη στο Πανεπιστήμιο Πειραιώς. Αφού εργάστηκε για περίπου τρία χρόνια ως ασφαλιστής και προγραμματιστής Η/Υ, υπηρέτησε τη στρατιωτική του θητεία. Την καριέρα του στο τμήμα Ανθρώπινου Δυναμικού τη ξεκίνησε στην DHL International το 1996 και αφού πρώτα είχε αποφοιτήσει από το ALBA, όπου σπούδασε Διοίκηση Επιχειρήσεων σε μεταπτυχιακό επίπεδο (MBA). Αμέσως μετά την DHL εργάστηκε στον Διεθνή Αερολιμένα Αθηνών ως Υπεύθυνος Προσλήψεων και στην Adecco ως Διευθυντής Υπηρεσιών Ανθρώπινου Δυναμικού. Το 2001 μεταπήδησε στην Coca Cola Hellas όπου εργάστηκε 3,5 χρόνια ως Διευθυντής Ανθρώπινου Δυναμικού και από το 2004 εργάζεται στη Microsoft Hellas επίσης ως Διευθυντής Ανθρώπινου Δυναμικού.

David Simmonds, M.Sc. B.Ed. CertEd PGCARM CertPastCoun ACQI CInstSMM FInstCPD FITOL FCIPD, Principal Lecturer - Teaching & Learning, University of Westminster, UK

As a career specialist involved in the area of learning at work, David has developed a unique breadth of experience and understanding of helping people to fulfil their potential. Many consultancy assignments, in a variety of settings and contexts, have enabled him to facilitate a range of commissions in the public, private and voluntary sectors. For example, he has worked at a senior level in the pharmaceutical, airline, distribution, manufacturing, financial services, construction, and IT industries, as well as local government departments and health trusts. In particular, he is keen to explore the importance of quality training to bottom-line performance improvement and the advantages of knowledge sharing in a variety of contexts, for the benefit of both the individual and the organisation.

Chris Mathas (MBA, PMP cert), Chris Mathas, Human Resources Division - Training & Development Department, Marfin Laiki Bank, Cyprus

A vibrant, focused and enthusiastic professional, known for her high standards of performance and passion for all that she undertakes. In a career spanning 18-years of diverse experience Chris has proven that she can easily adapt and effectively perform in multicultural environments but also in a wide variety of industries such as banking, advertising, marketing, manufacture, petroleum, retail & education. Chris holds a Bachelor degree in communication, Economics and Criminology (University of South Africa) and a MBA in Marketing and Human Resources (Maastricht School of Management). She is also a holder of the PMP certification (Project Management Institute –PMI) and a qualified trainer of Lions Quest International programs (Life Skills and Parenting Skills). Recently she has also completed the train the trainer's course for the well-known and highly respected Kenneth Blanchard seminar "Coaching Essentials for Leaders". She has extensive experience in the fields of management practice, HR consulting, adult education and training and management and personal coaching. She has worked with a prestigious groups of clients locally and abroad including: Telkom South Africa, Sun International, Unilever, Woolworth, NOKIA, Amathus, HSBC, LAIKI GROUP, Multichoice, Intercollege, Bank of Cyprus, National Bank of Greece, IBM, Omantel, Oman LNG, GAP Vassilopoulos, A C Nielsen, University of Manchester, Marfin Egnatia Bank, Laiki UK and many others.Her ability to accurately identify learning and development needs as well as her ability to adapt to the unique circumstances of each and every client are some of the core ingredients of her success as a trainer and coach. She has endless passion, enthusiasm and energy for what she does, which she describes as the: Mobilization, encouragement and development of people so that they can discoverand maximize their full potential.

Γιάννης Καλογεράκης, CEO & Principal Trainer, JMK Ltd- Anthropocentric Corporate Training, Ελλάδα

Ο Γιάννης γενήθηκε στην Κρήτη και σπούδασε στην Αγγλία/ Σκωτία, B.Sc., M. Sc.,& Ph. D.Έχει 26 χρόνια εργασιακή πείρα από Αγγλία, Ελλάδα, Ισραήλ, ΗΠΑ και τις πλείστες ευρωπαϊκές χώρες. Το καταστάλαγμα αυτής του της πρακτικής εμπειρίας μαζί με τις ακαδημαϊκές του γνώσεις ήταν μια μοναδική ανθρωποκεντρική και βιωματική προσέγγιση στην εκπαίδευση, ενδυνάμωση και εμψύχωση στελεχών επιχειρήσεων, για μέγιστα αποτελέσματα και υψηλή εργασιακή ικανοποίηση. Από το 1999 εκπαιδεύει και στην Κύπρο στελέχη επιχειρήσεων που μοιράζονται μαζί του την ανθρωποκεντρική προσέγγιση στην ανάπτυξη επαγγελματικών δεξιοτήτων.

Tim Richardson BA FCIB, Director of Leadership Development and Talent Management, PriceWaterhouseCoopers UK

Tim has worked in the field of people development for 18 years having started his career in the financial service industry. His early career was spent with the "Woolwich Building Society" initially as a banker before transitioning into HR where he helped establish a leading edge learning and development function. He ran a small learning and development consultancy business for 7 years working with corporate clients such as LloydsTSB, Thames Water, Barclays, Unilever, Save&Prosper, and extensively within the voluntary sector. He has worked in the Far East and central Asia, and he is also a visiting lecturer at the Centre for Leadership Development in Armenia where he is helping build principled based leadership development amongst future leaders. He is a trustee of an outdoor centre for young people in Essex and an experienced coach working with groups and individuals at all levels. He is currently responsible for developing the UK's talent management agenda and building a global talent management strategy with colleagues from around the global PWC firm. His work has involved designing and implementing innovative leadership and talent development programmes for key partners and senior managers in the global firm. He has spoken at a number of conferences around the world on the subject of talent and leadership.

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The leading gathering of managers and HR professionals

Thursday, 6 November, 2008
Hilton Park Hotel, Nicosia, Cyprus

BOOKING FORM (PLEASE RETURN BY FAX TO 22679820)

Registration Deadline: FRIDAY 31 OCTOBER 2008

DELEGATE INFORMATION (please print clearly)

Mr ☐ Mrs ☐

Name: _____

Company/Organization: _____

Position: _____

Department: _____

Address: _____

City: _____ Postal Code: _____

Telephone: _____ Fax: _____

E-mail: _____

2nd PARTICIPATION (please print clearly)

Mr ☐ Mrs ☐

Name: _____

Job Title: _____

E-mail: _____

3rd PARTICIPATION (please print clearly)

Mr ☐ Mrs ☐

Name: _____

Job Title: _____

E-mail: _____

PARTICIPATION FEE PER DELEGATE

1st participation **€300** / £175 + 15% VAT
2nd participation* **€275** / £160 + 15% VAT
3rd participation* **€255** / £150 + 15% VAT

*Participation from the same organization/institute

METHODS OF PAYMENT

Payment must be made in advance in full (15% VAT has to be added) by:

☐ **CHEQUE**
Please mail your cheque by mail or courier to:
IMH Consulting Ltd, P.O.Box 21185, 1503, Nicosia
Payable to IMH Consulting Ltd

☐ **BANK TRANSFER**
Please inform the bank that you will pay all charges

Name of bank: **Alpha Bank Ltd,**
Address of branch in full: **Nicosia Main Branch,**
Stylianou Lena Square, P.O.Box 21661, 1503 Nicosia
Exact designation of account holder: **IMH C.S.C LTD**
Full account number including codes: **202-220-002296-7**
IBAN code: **CY98 0090 0202 0002 0222 0002 2967**
SWIFT BIC ABKLCY2N

☐ **CREDID CARD**
☐ Visa ☐ Mastercard ☐ American Express ☐ Other

Card number: _____ Exp. date: _____

Card holders name: _____

Signature: _____ Date: _____

BOOKING TERMS & CONDITIONS

- Confirmation of your registration will be sent to you as soon as your complete application form is received by fax or email.
- Payments for the conference must be received by 31st Oct. 2008.
- Please note that we need to receive payment prior to conference in order to guarantee your participation.
- Conference places can not be guaranteed if bookings are not received by 31st Oct. 2008.
- Organizers reserve the right to change the details of this event without notice.
- When circumstances force the organizers to cancel a conference, the liability of the organizers shall be limited to refund of any fees paid.
- The organizers are not liable for any consequential loss.
- The conference program is valid until the time of printing. However, alternations may occur due to circumstances beyond our control.
- The booking form constitutes a legally binding contract.

CANCELLATION POLICY

- Cancellations must be made even when reservations without payment have occurred
- Cancellations must be received in writing in order for refunds to be processed
- 100% refund for cancellations received in writing by 3 Nov. 2008
- 50% refund for cancellations received in writing by 5 Nov. 2008

PERSONAL DATA PROTECTION

Issues of personal data protection are very high in the priority of IMH Creative Solutions Consulting. All information and contact details that we receive are used only for the purpose of keeping you informed of forthcoming conferences, seminars, exhibitions, publications or providing electronic information which might be of interest to you.
Such data is never used by other companies or organizations or for any other purpose. If you **DO NOT** like to receive information from our company, either by post or by electronic means please tick the box here: ☐

IMH LTD Creative Solutions Consulting

CONTACT DETAILS
Fill in the Registration Form & send it by fax or email to:
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Tel. +357 22505555 Fax. +357 22679820, E-mail: events@imh.com.cy, website: www.imh.com.cy

On line Registration: **www.imh.com.cy/hr2008**